Ordinance #357

AN ORDINANCE BY THE MAYOR AND COUNCIL OF THE CITY OF MONTEZUMA, GEORGIA TO AMEND THE CODE OF MONTEZUMA, APPENDIX A PERFORMANCE APPRAISAL ELIMINATING PERSONNEL SECTION 5-700 SECTION (2) IN ITS ENTIRETY AND REPLACING IT WITH A NEW SECTION (2) FREQUENCY

BE IT ORDAINED by the Mayor and Council of the City of Montezuma, Georgia and it is hereby ordained by authority of same that the Code of Ordinances of the City of Montezuma, Georgia, be, and the same is hereby amended by deleting Sub-section 2 of Section 5-700 "Performance Appraisal" of Appendix A in its entirety and inserting a new Sub-section 2, as follows:

Existing section to be deleted::

(2) Frequency. A performance appraisal will be performed on working test employees at the end of their first three (3) months in the new position. For regular employees, a performance appraisal will be performed yearly, on or near the anniversary date of their employment. More frequent appraisals may be performed, if department head deems necessary.

New section to be inserted:

(2) Frequency. A performance appraisal will be performed on working test employees prior to completion of 6 months in the new position. For regular employees, a performance appraisal will be performed yearly, during the month of June, for the preceding 12 month period of June through May and turned in by Department Heads with their annual budget requests. More frequent appraisals may be performed, if department head feels it is necessary.

SO ORDAINED, this 14th day of August, 2007.

CITY OF MONTEZUMA, GEORGIA

Mayor Wi

(SEAL)

Attest.

v Clerk. Jovce Hardv